

## Upcoming Events



### GMA Leadership Forum 2017

The GMA Leadership Forum is an invaluable event uniquely designed by fellow CPG industry executives for leaders of today and those of tomorrow. This must-attend forum has been carefully crafted to bring you the insights and relationships to move your business and professional growth toward the future.

**Sept. 7-10, White Sulphur Springs, WV**

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To arrange a meeting with Joe Hunt or Heather Whaley at industry events contact Cyndi Johnson: [cjohnson@HuntSearch.com](mailto:cjohnson@HuntSearch.com)



### LeaderShift 2020 @ The GMA

Join Joe as he hosts an All-Star CEO Panel to discuss [How CEO Human Capital Strategies Drive Growth & Deliver Real Returns.](#)



### People on the Move

**Dirk Van de Put**, currently the President and CEO of **McCain Foods**, will succeed **Irene Rosenfeld** as CEO of **Mondelez International**.

[More People on the Move >>>>](#)

## LeaderShift® Perspectives



### Epic Advice for People Who Suck at Hiring

At most companies, people spend 2-3% of their time recruiting and 80% managing their recruiting mistakes. Hiring is arguably one of the most important skills for managers at every level. Despite that, most managers are terrible at recruiting and interviewing. Terrible as in "F" for fail. Are people too busy, ignorant, or just lazy when it comes to hiring? I think the answer is all three.

[Read More Here](#)



### Industry News

**Michael Kors** agrees to acquire **Jimmy Choo** for **\$1.2B**. The deal follows a move earlier this year by luxury rival **Coach** to snap up **Kate Spade**.

[More Industry News >>>>](#)

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## Featured Searches

Click each job to learn more about this sampling of current searches:

- [Chief Growth Officer – CPG Manufacturing](#)
- [CEO – Automotive Aftermarket Retail](#)
- [Vice President Marketing – Consumer Health](#)
- [EVP Sales | CCO - Industrial](#)
- [SVP/GM – Beauty / Personal Care](#)



## People on the Move

**Monique Picou** joins **Vee Pak** as COO, reporting to CEO **Scott Almquist**. Monique was VP Product Supply at **Procter & Gamble**.

**Entrinsic Health Solutions** (hydration innovation breakthrough **Enterade®**) appoints **Leslie Mirani** as VP Oncology Sales. Leslie was with **EMD Serono, Merck**, and **Amgen**.

**Sebastian Suhl**, CEO of **Marc Jacobs**, will leave the company in September. He will be replaced by **Eric Marechalle** who is currently CEO of **Kenzo**.

**Post Holdings** has named **Ellen Harshman** to its board of directors. Harshman most recently served as Chief Academic Officer of **Saint Louis University**.

**Energizer** has appointed **Robert V. Vitale** to its Board of Directors. Mr. Vitale is President and CEO of **Post Holdings**.

**Dave Klotter** has been appointed by **Marianna Industries** as CEO. Dave was with **KIK Custom Products, York Label & Avery Dennison**.

**Sally Beauty** appointed **Carrie McDermott** as President of Operations in the US and Canada. McDermott brings more than 31 years of experience from **DSW, Cooper's, The Gap** and **Barnes & Noble**.

**Karenann Terrell** was named Chief Digital & Technology Officer by **GlaxoSmithKline**. Most recently, Terrell served as CIO for **Walmart**.

**Shiseido** appointed **Nathalie Broussard** to the new role of Scientific Communications Director EMEA. Broussard formerly worked for **Nuxe, Vichy** and **Ducray**.

**Veronique Gabai-Pinsky**, President of the **Vera Wang Group**, has been nominated to join the Board of Directors of **Inter Parfums**.

**Nutiva** appointed **Pankaj Talwar** as the company's CEO. Talwar joins the company by way of **Goodman Fielder, Bimbo Bakeries** and **Procter & Gamble**.

**Dr. Ilham Kadri** has been appointed to serve as President and Chief Executive Officer of **Diversey**. Dr. Kadri has held roles with **Sealed Air, Shell-Lyondell Basell, Cytec, Huntsman & Rohm Haas-Dow**.

**Andy Callahan**, President of NA Foodservice, and **Monica McGurk**, Chief Growth Officer, will be leaving **Tyson Foods**.

**Hormel Foods** appointed **Steven Koven** as VP of Digital Experience. Koven has previously worked with **Dial, Clorox, Price Waterhouse**, and **Accenture**.

**Fossil** appointed **Gail B. Tifford** to its Board of Directors. Ms. Tifford is VP, Media NA & Global Digital Innovation, for **Unilever**.

## Industry News

**Starbucks** strikes deals to acquire the other 50% of its East China JV for **\$1.3B** & divest its 50% interest in its Taiwan JV. The **\$1.3B** deal is their largest ever acquisition.

**Schwan's** acquired **NE Foods Inc.'s** wholly owned subsidiaries **Better Baked Foods & Drayton Foods**. Terms were not disclosed.

**Anheuser-Busch** announced its acquisition of **Hiball Energy**, a San Francisco-based maker of organic energy drinks and sparkling energy waters.

**Pearson** is selling a 22% holding in **Penguin Random House** for **\$1B**, but will maintain a 25% stake in the publisher.

**Borden Dairy Co.** has been acquired by **Acon Investments** for an undisclosed price. Borden had sales of **\$2.3 billion** in 2015.

**Panera Bread** and **JAB** announced the completion of the acquisition of Panera by an investment vehicle of **JAB Consumer Fund** and **JAB Holding Company**.

**PharMerica** agrees to be acquired by a new company controlled by **KKR**, with **Walgreens** as a minority investor. The total value of the transaction is **\$1.4B**.

**Daiya Foods**, a maker of plant-based foods, has agreed to be acquired by **Otsuka Pharmaceutical** for **\$324M**.

**Sanofi** is buying privately-held **Protein Sciences** for an initial amount of **\$650M**, with another **\$100M** in potential milestones.

**Cargill** is reportedly considering bidding for **Pilgrim's Pride**. **JBS** bought a controlling stake in PPC in 2009 for **\$2.8B**.

**American Outdoor Brands'** firearms business, **Smith & Wesson**, has purchased **Gemini Technologies** for **\$10M**.

**British American Tobacco** has tapped investors for **\$17.25B**. The proceeds will help permanently finance BAT's **\$54B** purchase of the rest of **Reynolds American**.

**Cott Corporation** announced that it sold its traditional beverage manufacturing business to **Refresco** for **\$1.25B** in an all-cash transaction.

**Method Electronics** has reached an agreement to acquire **Pacific Insight Electronics** for **\$114M** in an all cash deal.

**Bristol-Myers Squibb** acquired privately held **IFM Therapeutics**. BMS will pay **\$300M** at closing and up to **\$1.01B** in milestones for each of the first two programs.

**Yelp** and **GrubHub** have agreed to a long-term partnership through which **GrubHub** will pay **\$287.5M** to acquire **Eat24**.



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